

TEACHER EDUCATION FORUM'S PLEDGE TO PREVENT SEXUAL HARASSMENT AND OTHER INAPPROPRIATE BEHAVIOUR

All pupils, students, teachers and teacher educators have the right to study and work in a safe environment that supports their wellbeing. Teacher educators pledge to prevent sexual and gender-based harassment and other inappropriate behaviour. The following common principles guide our activities in teacher education:



WE ARE **FAMILIAR** WITH LEGISLATION AND GUIDELINES

We have acquainted ourselves with the legislation related to harassment, the common guidelines provided to higher educational institutions, and other instructions provided to schools and educational institutions on the prevention of sexual harassment and intervention in it. In addition to the legislation, our activities in interaction situations are guided by the professional ethics and ethical principles of teachers.



WE **RECOGNISE** HARASSMENT AND **INTERVENE** IN IT IMMEDIATELY

We recognise sexual harassment in its various forms and other inappropriate behaviour. We also recognise positive interaction that is an integral part of the teaching profession. We are aware that teachers' work involves different kinds of encounters and interaction situations. We are very sensitive to different signals and intervene in any harassment immediately. If harassment occurs, we make sure that it does not continue. Prevention of harassment, intervention in harassment and dealing with harassment cases in a fair and just manner are everyone's responsibility.



WE **KNOW WHAT TO DO** IF HARASSMENT OCCURS

All actors in the field of teacher education, including students, are familiar with their organisation's common policies and practices that help create a safe work and study environment for all. We know how to act if harassment occurs and are committed to the common principles.



WE **PROVIDE FUTURE TEACHERS WITH RELEVANT TOOLS** AND ENSURE THAT THEIR SKILLS ARE UP-TO-DATE

We provide future teachers with skills and tools to recognise and deal with harassment and other inappropriate behaviour. We ensure that the newly graduated teachers are familiar with the legislation and teachers' ethical principles and that they have an ability to interact and work in the diverse work environment. We lead future teachers by example. We support teachers also during their careers.



WE ENSURE A **HARASSMENT-FREE STUDY ENVIRONMENT**

We make sure that harassment is prevented and tackled in all teacher education. Everyone has the right to be free from harassment not only when studying but also when performing teaching practice and working.

We have zero tolerance for harassment!